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**Invoice for Professional Services**

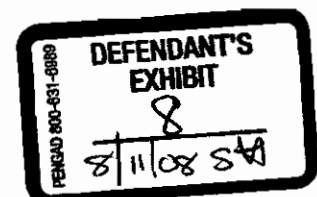
**June 4, 2008**

To: Gary, Williams, Finney, Lewis, Watson & Sperando

RE: Expert Services in the Case of:  
Merton Simpson et al. v. NYS Department of Civil Service  
Case No. 04-CV-1182

Rate: \$425/Hour

5-5-08	4.0 Hours	Examined documents identified by Defendant's experts in connection with their expert report.
5-7-08	6.0 Hours	Examined documents identified by Defendant's experts in connection with their expert report.
5-8-08	6.0 Hours	Examined data provided by Defendant's experts in connection with their expert report.
5-12-08	6.0 Hours	Reviewed components of promotion examinations administered by DSC between 1996 and 2001.
5-13-08	6.0 Hours	Reviewed components of promotion examinations administered by DSC between 1996 and 2001.
5-15-08	8.0 Hours	Examined documents provided by Defendant in connection with expert report.



5-20-08	6.0 Hours	Analyzed data provided by Defendant regarding the validity of the Promotion Test Battery.
5-21-08	7.0 Hours	Analyzed data provided by Defendant regarding the validity of the Promotion Test Battery.
5-22-08	6.0 Hours	Analyzed data provided by Defendant regarding the validity of the Promotion Test Battery.
5-23-08	6.0 Hours	Analyzed data provided by Defendant regarding the validity of the Promotion Test Battery.
5-26-08	10.0 Hours	Prepared written report.
5-27-08	9.0 Hours	Prepared written report.
5-28-08	8.0 Hours	Prepared written report.

Total Hours	94.00@ \$425/Hour	\$39,950.00
Amount Due		\$39,950.00

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Date: \_\_\_\_\_